

Equity Manager Update: HRC Annual Report

COMPLETE:

- Work with Mayor and City Council to Adopt and Codify CEDAW
- Partner with Internal Stakeholders to Conduct Thriving in Place Study
- Review and Adopt Language Access Policy & Joint Resolution
- Update and Re-Launch the Commission Website

2023 GOALS:

- Build Framework for Intersectional Gender Equity Analysis & Develop CEDAW Taskforce
- Participation in Salt Lake Valley Commission to End Homelessness
- Address Geographic Inequity & Evaluate Thriving in Place Study and Provide Recommendations
- Create Procedure for Consistent Data Collection of Ethnic/Racial Demographics to Align with Federal Census Guidelines
- Establish a Children/Youth Advocacy Subcommittee

Equity Manager Update: REP-C Annual Report

COMPLETE:

- Work with SLCPD to Complete more than 75% of Phase I Recommendations (6 items in progress; 2 incomplete)
- Hire Senior Education Advisor for Mayor's Office to Re-Negotiate MOU for School Resource Officer (SROs)
- Hire Full-Time Recruiter and Community Outreach Officer for SLCPD
- Recommend Final SLC Community-Based Trainers of Color to Conduct DEI Training for SLCPD
- Increase Staffing for Co-Response Team
- Update and Re-Launch the Commission Website

2023 GOALS:

- Partner with ADC to Facilitate Neurodiversity/Sensory Needs Subcommittee
- Review Current Structure of Civilian Review Board and Evaluate National Models
- Coordinate Community Listening Sessions Led by the REP Commissioners
- Recommend Budgetary Allotment for Mental Health Professionals and Victim Advocates
 - To provide culturally responsive therapy to victims of families who have experienced negative police interactions